

# **Balaxi Pharmaceuticals Limited**

## **FAMILIARIZATION PROGRAMME TO INDEPENDENT DIRECTORS**

### **1. Purpose:**

This Familiarization Program (“the Program”) for Independent Directors of company aims to provide insights into the Company to enable the Independent Directors to understand its business in-depth and contribute significantly to the Company.

### **2. Familiarisation Process:**

- Memorandum of Association & Articles of Association of the Company;
- Annual Report of the Company;
- Code of Conduct for Board of Directors and Senior Management Personnel;
- Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information;
- Code of Conduct to Regulate, Monitor and Report Trading by Insiders of the Securities
- Latest data/details of the about the Company Business, financials, projections, plans etc.

### **3. On an ongoing basis:**

- Executive Directors/Senior Managerial Personnel may conduct presentations to familiarise the Independent Directors with business, strategy, operations & financial updates;
- The new Independent Director shall be welcomed to the Board of Directors of the Company and shall be provided with the following documents for his/her reference:
- Update on statutory compliances for Board members including their roles, duties, rights and responsibilities;
- The Company may circulate news and related articles on the industry developments on a regular basis;
- Specific regulatory updates will also be shared with Independent Directors from time to time.

### **4. Disclosure of the Programme:**

This Programme shall be uploaded on the Company’s website for public information.

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During the programme, Independent Directors were apprised about the nature of business, functioning of the plant and other related activities in a detailed manner. The details of the programme conducted are as follows;

## Detail of Familiarisation Programmes attended by Independent Directors;

Name of Director	Duration (in hours)s	Period
Kunal M Bhakta	2 (in two sessions)	2017-18
Gandhi Gamji	1 (in one session)	
Kunal M Bhakta	3 (in two sessions)	2018-19
Gandhi Gamji		
Kunal M Bhakta	1 (in one session)	2019-20
Gandhi Gamji		
Kunal M Bhakta	1 (in one session)	2020-21
Gandhi Gamji		
M Srinivas Rao		
Kunal M Bhakta	2 (in two sessions)	2021-22
Gandhi Gamji		
M Srinivas Rao		
Purnima Singh Kamble		